

JOIN THE
DIGITAL RENAISSANCE
— WITH —
CSB Technology

BEST OF BREED

ERP Solutions

- General Ledger
- Accounts Payable
- Accounts Receivable
- Cash Management
- Order Management
- Inventory Management

3rd Party Add-Ons

- Automated Notices
- Paperless Office
- CRM
- Manufacturing

HCM Solutions

- Payroll
- Human Resources
- Training Tracking
- Benefit Enrollment

3rd Party Add-Ons

- Recruiting
- Performance Reviews
- Employee Onboarding
- Benefit Carrier Connections
- Learning Management
- Garnishment Management
- Time and Attendance

WHAT IS HAPPENING WITH LEGACY SOFTWARE

- WHAT IS “LEGACY” SOFTWARE
- LIFE EXPECTANCY
- ROADMAP
- LICENSE CHANGE
- MARKET PRICE ADJUSTMENTS



PERSONAL DIGITAL TRANSFORMATION



BUSINESS DIGITAL RENAISSANCE





NOTIFICATIONS

VIA TEXTS, ALERTS, NOTIFICATIONS – KEEPS THE TEAM INFORMED



AUTOMATED WORKFLOWS

ENSURE CRITICAL STEPS ARE NEVER SKIPPED



PAPERLESS SYSTEMS

TRULY END TO END PAPERLESS SYSTEMS



REALTIME VISIBILITY

SINGLE DATABASE ENABLING REAL-TIME DATA AND ACCESS



DATA VISUALIZATION

DASHBOARDS, ANALYTICS AND KPIS



EMPLOYEE EMPOWERMENT

MOBILE AND WEB ACCESS YOUR TEAM EXPECTS

THREE REQUIREMENTS FOR NEW SOFTWARE

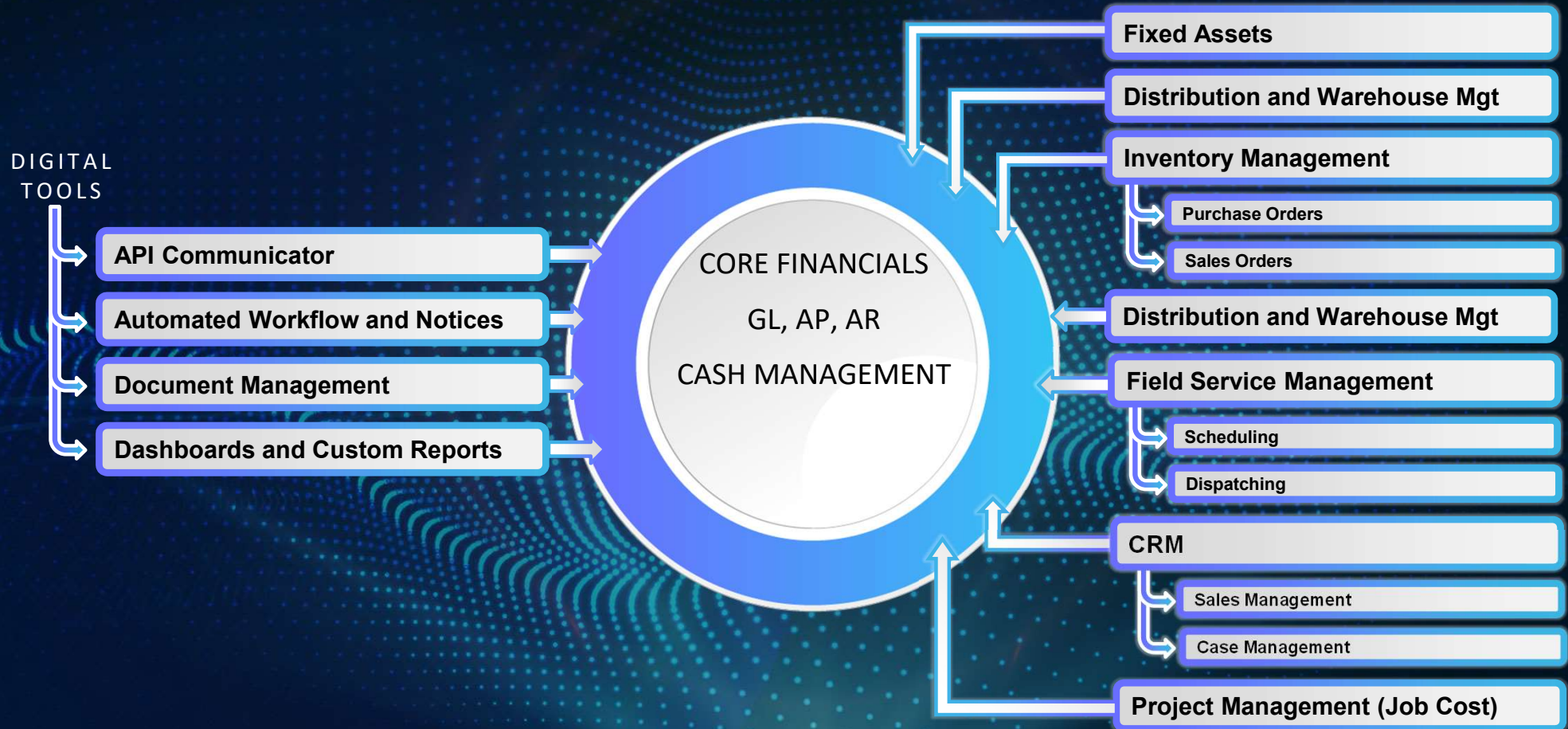
1. END-TO-END SOLUTION

2. EASY REPORTING

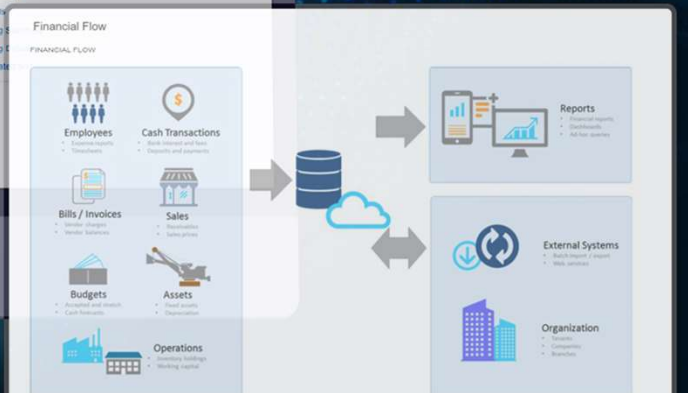
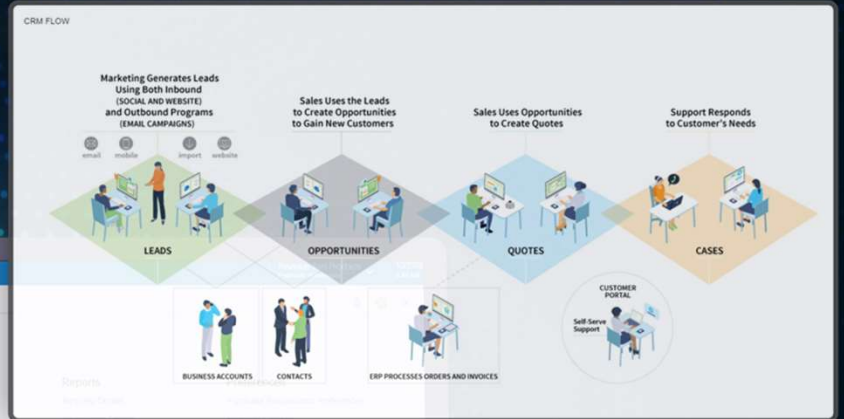
3. EVERYONE, ANYWHERE, ANYTIME ACCESS

AKA COLLABORATION

#1 End-to-End ERP (Accounting) Portfolio



#1 End to End Portfolio



#2 Easy Reporting

Generic Inquiries

INVOICES BY CUSTOMER INVOICES BY BRANCH

Created On

	Status	Closed	Open	Total
Customer Name	Count of Invoices	Amount	Count of Invoices	Amount
Elite Answering	2	40,000.00	5	408,365.00
AgriLink Food	4	639,519.50	3	736,394.50
Widget Credit Card	6	299,550.00	6	299,550.00
Widget Connection	2	19,427.50	4	78,401.00
Westwood Manor	3	658,283.79	3	63,660.00
Widget Consolidated Hold	3	535,804.19	2	45,607.50
Star America Toys	1	18,687.34	4	476,948.86
Sacramento Industrial Sup	1	62,999.97	4	296,410.85
Plaza Construction	3	18,737.00	2	14,879.00
Elevation Computers	1	224,681.40	4	301,981.95
USA Bartending School	1	25,603.00	3	309,971.00
Shortstop Sports	1	6,945.43	3	270,017.83
Quik Process GmbH	1	98,448.60	3	152,848.30
O'Neill's Trading	2	260,615.10	2	288,707.80
Minneapolis Food Distrib	3	54,828.10	1	18,076.30
KRK Consulting Service	2	10,510.00	2	126,000.00
CHENGDU RONGYI WAT	2	389,797.98	2	43,550.00
Bombab Korean Restaura	2	70,805.40	2	78,131.20
Alta Ace	1	4,405.71	3	275,534.94
New York International Be	1	22,724.00	2	35,800.00
Jersey Central Office Equi	2	483,782.70	1	24,000.00
Gold River Taxi Service	2	19,600.00	1	7,000.00
Caribbean Secretary Onli	1	11,370.78	2	38,785.60
ABC Credit Ventures	2	104,275.35	1	97,276.25

Invoices and Memos

ALL RECORDS DUE DATE

Type: All Status: All Date: All

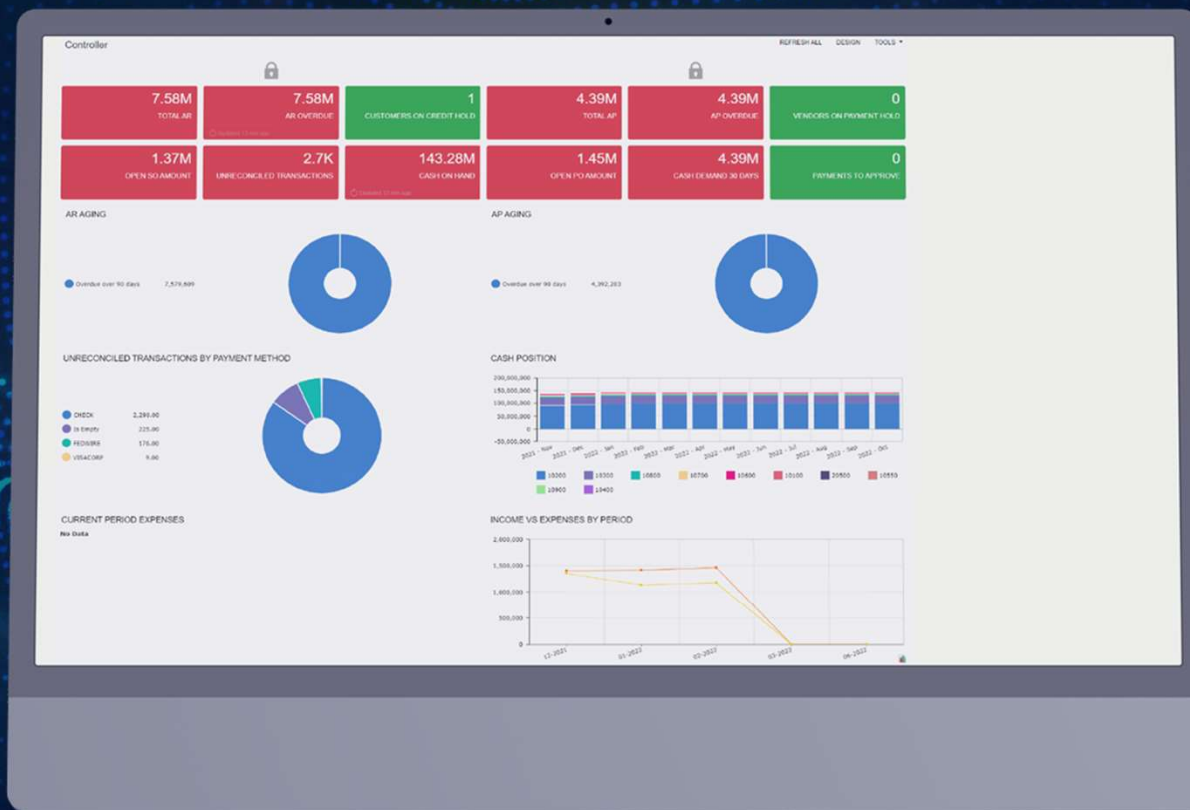
Type	Reference No.	Status	Date	Due Date	Customer	Customer Name	Description	Customer Order No.	Amount	Currency	Orig. Ref. No.	Post Ref.	Original Amount	Total Amount	Unpaid Amount	Balance
Invoice	ABG10274	Closed	2/5/2022	3/7/2022	WESTW...	Westwood Manor	Contract Billing 368UPPO...		0.00	USD			0.00	0.00	0.00	
Overdue C...	ABG10273	Open	2/26/2022	2/28/2022	TOYSTAR	Star America Toys	Overdue Charge		14,407.06	USD			0.00	14,407.06	0.00	
Overdue C...	ABG10272	Open	2/26/2022	2/28/2022	SNOSH...	Shortstop Sports	Overdue Charge		5,487.63	USD			0.00	5,487.63	0.00	
Invoice	ABG10271	Open	2/17/2022	3/15/2022	ABCSH...	ABC Studios Inc	Electronics - Crop Shipped	ABCSH0105	154,750.0	USD			0.00	154,750.0	0.00	
Invoice	ABG10270	Open	2/26/2022	3/30/2022	ARTCA...	Artcages	Professional services work	ARTCAGES20	15,560.00	USD			0.00	15,560.00	0.00	
Invoice	ABG10218	Open	2/26/2022	3/30/2022	WESTE...	Westem Star Trucks	Professional services work	WESTERNTR	31,360.00	USD			0.00	31,360.00	0.00	
Invoice	ABG10216	Open	2/12/2022	3/14/2022	WIDPA...	Widget Consolidated Hold...	Widget order - no shipping	WIDPARENT2	3,657.50	USD			0.00	3,657.50	0.00	
Invoice	ABG10217	Open	2/23/2022	3/25/2022	PRECIS	Precision Photos	Tablet reader order - no shi...	PRECISION20	5,681.00	USD			0.00	5,681.00	0.00	
Invoice	ABG10215	Open	2/26/2022	3/30/2022	ELEVAT...	Elevation Computers	Consulting support monthly...	CJOEQJIP202	24,000.00	USD			0.00	24,000.00	0.00	
Invoice	ABG10214	Open	2/26/2022	3/30/2022	BRASS...	Brass Key Bar	Consulting support monthly...	ELEVATION20	48,400.00	USD			0.00	48,400.00	0.00	
Invoice	ABG10213	Open	2/26/2022	3/30/2022	KRKCO...	KRK Consulting Service			89,000.00	USD			0.00	89,000.00	0.00	
Invoice	ABG10212	Open	2/26/2022	3/30/2022	WIDGE...	Widget Connection	Consulting support monthly...	WIDGETS.JY2	45,000.00	USD			0.00	45,000.00	0.00	
Invoice	ABG10211	Open	2/26/2022	3/30/2022	ELITEA...	Elite Answering	Consulting services engag...	EUTEANSU20	45,000.00	USD			0.00	45,000.00	0.00	
Invoice	ABG10210	Open	2/16/2022	3/18/2022	ELEVAT...	Elevation Computers	Widget order - no shipping	ELEVATION20	9,770.75	USD			0.00	9,770.75	0.00	
Invoice	ABG10209	Open	2/26/2022	3/30/2022	WESTW...	Westwood Manor			40,860.00	USD			0.00	40,860.00	0.00	
Invoice	ABG10208	Open	2/18/2022	3/20/2022	WIFAN	WIFAN Radio	Tablet reader order - no shi...	WIFAN2022-026	19,883.50	USD			0.00	19,883.50	0.00	

1-17 of 6298 records

1 of 377 pages

#2 Easy Reporting

Analyze the Business with Dashboards

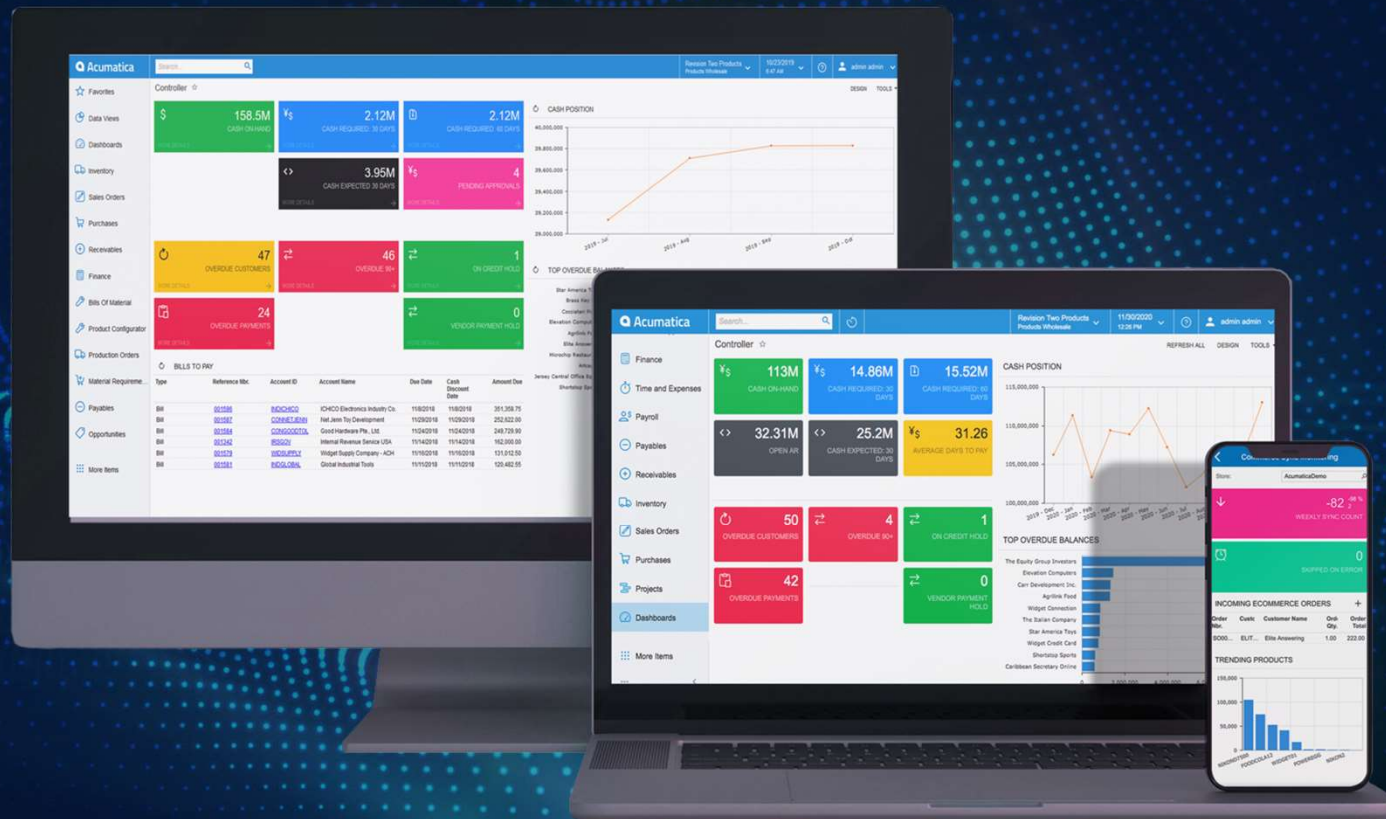


#2 Easy Reporting

Run the Business with KPI's



#3 Everyone, Anywhere, Anytime Access aka Full Collaboration



THREE REQUIREMENTS FOR ERP SOFTWARE

1. END-TO-END SOLUTION

2. EASY REPORTING

3. EVERYONE, ANYWHERE, ANYTIME ACCESS

ERP DIGITAL TRANSFORMATION

- Automated workflows and notifications
- Paperless
- Site Wide Search
- Drag and Drop
- Cut and Paste

Automated Workflow and Notifications

State diagram

Email Activity

From: admin
To: water@pure-water.com
CC:
BCC:
Subject: Revision Two Products Purchase Order #PO001333 available for viewing

MESSAGE DETAILS

Dear

This is an automatic email to notify you that you have a new Purchase Order available on your account. You will find a copy of Purchase Order #PO001333 attached to this email.

If you have any questions, please don't hesitate to contact us at admin@revisiontwo.com.

Thank you for choosing Revision Two Products.

Purchase Order	
Type:	Normal
Order Nbr:	PO001333
Vendor:	Pure Drinking Water
Location:	Primary Location
Date:	8/12/2020
Status:	Changed

Subject: ((DefaultCompanyContact.FullName)) Purchase Order #((OrderNbr)) available for viewing

MESSAGE ATTACHED REPORTS SEND BY EVENTS

VISUAL Paragraph B I U A

Dear ((Remit_Contact.Attention)).

This is an automatic email to notify you that you have a new Purchase Order available on your account. You will find a copy of Purchase Order #((OrderNbr)) attached to this email.

If you have any questions, please don't hesitate to contact us at ((DefaultCompanyContact.Email)).

Thank you for choosing ((DefaultCompanyContact.FullName)).

Paperless

Sales Quotes
OP000376 Q000010 - New customer opportunity

Opportunity ID: OP000376 - New customer opportunity
Quote Nbr.: Q000010
Status: Sent
Date: 6/28/2019
Expiration Date:
Description: New customer opportunity

DETAILS CONTACT FINANCIAL SHIPPING ACTIVITIES

Inventory ID Description
INDLIFT1 Eagle American Auto Lift
WIDGET01 Widget 01 - High volume, low cost

Files

Select the file. Browse Upload

ADD LINK REMOVE LINK UPLOAD USING MOBILE APP

File name	Comment	Last Date	EditUrl
> CRQuoteQ000010_.pdf		10/27/2022	Edit

File Maintenance

CHECK OUT UPLOAD NEW VERSION GET LATEST VERSION

File: 4f-4f99-b2ff-046a4fe9d19cCRQuoteQ000010_.pdf Is Hidden External Link: https://ops.cs3t.com/DEMO2021R2/(W(2))/Frame
Checked Out By: Wiki Link: [{up}Sales Quotes (1f70ca9d-c099-e911-8173-da]

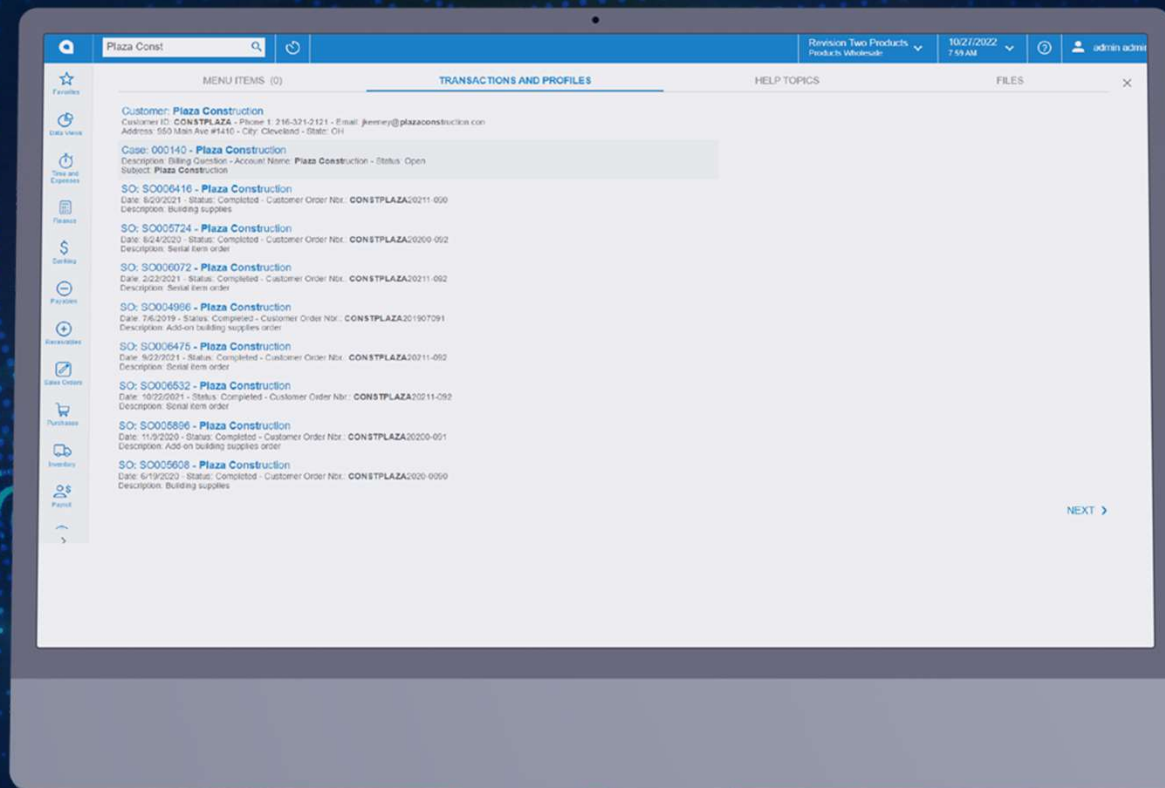
Check Out Comment:

VERSIONS ARTICLES ENTITIES ACCESS RIGHTS SYNCHRONIZATION

VIEW SELECTED VERSION

Version ID	Created By	Creation Time	File Size	Comment	Original Name (if different)
> 1	admin admin	6/28/2019 9:20 AM	12 KB		

Site Wide Search



[illegible]

Cut and Paste

Customers
CONSTPLAZA - Plaza Construction

← ↻ 🗑️ + 📄 K < > >| VIEW ACCOUNT ...

* Customer ID: CONSTPLAZA
* Customer Status: Active
* Customer Class: LOCAL - Domestic

Copy
Paste
Save as Template...

Balance: 14,879.00
Prepayment Balance: 0.00
Retained Balance: 0.00

GENERAL FINANCIAL BILLING SHIPPING LOCATIONS PAYMENT METHODS CONTACTS SALESPERSONS ATTRIBUTES

ACCOUNT INFO
* Account Name: Plaza Construction

ACCOUNT ADDRESS
ADDRESS LOOKUP
Address Line 1: 950 Main Ave #1410
Address Line 2:
City: Cleveland
State: OH - OHIO
Postal Code: 44113
* Country: US - United States of America

ADDITIONAL ACCOUNT INFO
Business 1: 216-321-2121
Cell:
Fax:
Account Email: jkeeney@plazaconstruction.con
Web:
Ext Ref Nbr:

PRIMARY CONTACT
Name: Jack Keeney
Job Title:
Email: jkeeney@plazaconstruction.con
Business 1: 216-321-1111
Cell:

Customers
NEWCUSTOM

← ↻ 🗑️ + 📄 K < > >| VIEW ACCOUNT ...

* Customer ID: NEWCUSTOM
* Customer Status: Active
* Customer Class: LOCAL - Domestic

Copy
Paste
Save as Template...

Balance: 0.00
Prepayment Balance: 0.00
Retained Balance: 0.00

GENERAL FINANCIAL BILLING SHIPPING LOCATIONS PAYMENT METHODS CONTACTS SALESPERSONS ATTRIBUTES

ACCOUNT INFO
* Account Name:

ACCOUNT ADDRESS
ADDRESS LOOKUP
Address Line 1:
Address Line 2:
City:
State:
Postal Code:
* Country: US - United States of America

ADDITIONAL ACCOUNT INFO
Business 1:
Business 2:
Fax:
Account Email:
Web:
Ext Ref Nbr:

PRIMARY CONTACT
Name: First Name Last Name
Job Title:
Email:
Business 1:
Cell:



Questions?

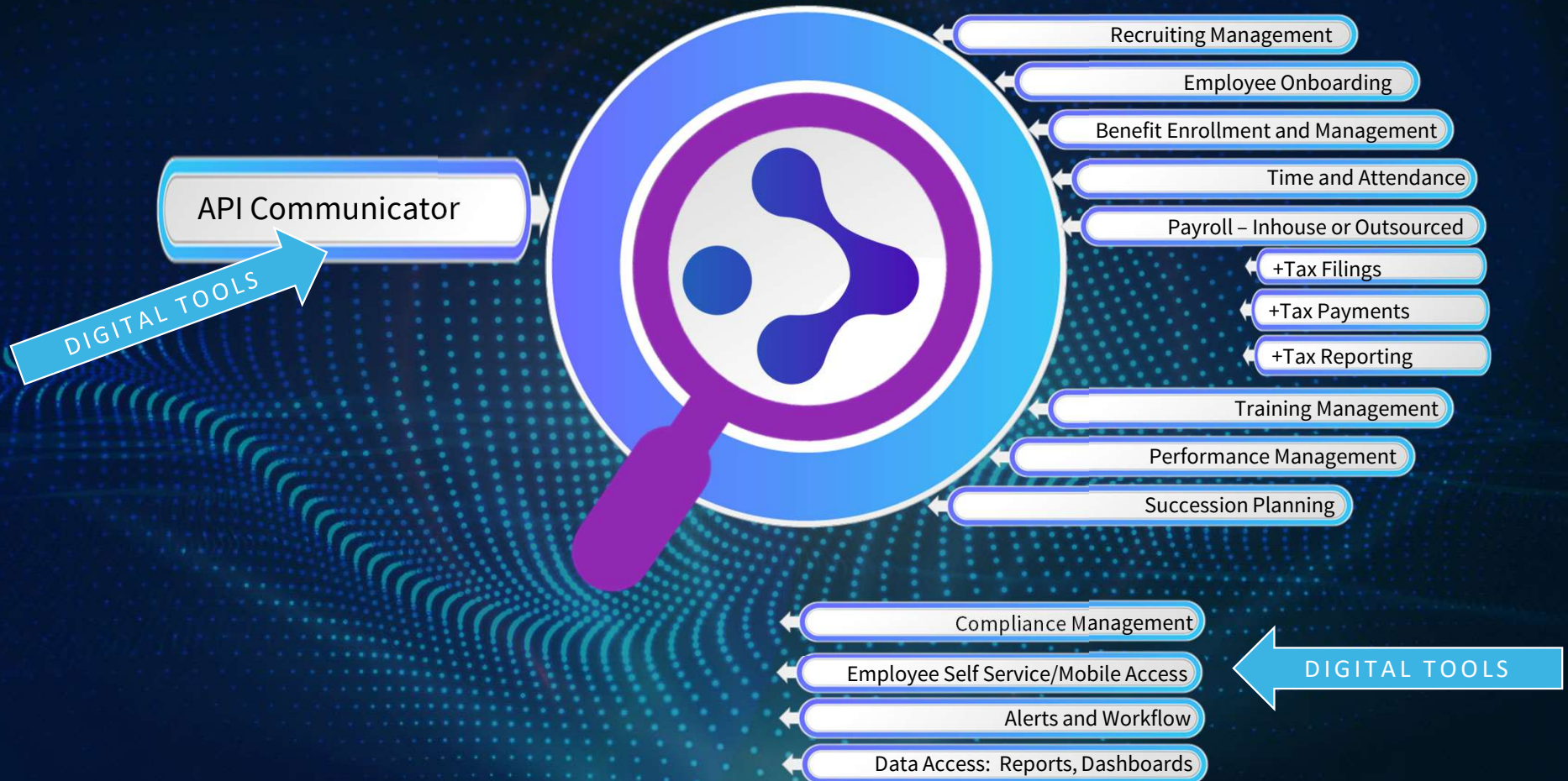
MUST HAVES

- Single Database – Hire-To-Retire HR & Payroll
- Easy Data Access – Simple Reporting
- Collaboration – Everyone, Anywhere, Anytime access

OUTSTANDING DIGITAL FEATURES

- Employee Self Service Designed into Every Module
- Complete Tax Service Options – Ala Carte
- Outsourced Payroll Options
- Truly, Completely Paperless
- Flexible Pay Rates
- Familiar Mobile App

HIRE-TO-RETIRE (HR/PAYROLL) PORTFOLIO



#1 HIRE-TO-RETIRE IN A SINGLE SOLUTION

Mobile Access for employees, managers and administrators

Applicant Tracking

Paperless Employee Onboarding

Core Human Resource

Compliance Tracking and Reporting Tools

Performance Reviews

Employee Training

Benefit Management

Payroll – In-house or Outsourced

Time and Attendance

Succession Planning

Employee Self Service

Amazing Reporting

Artificial Intelligence

#2 EASY DATA ACCESS

Add/Remove Columns

Search Available and Current Columns

Available Columns

☐ Demographics: Actual Marital Status

☐ Demographics: Citizenship

☐ Demographics: Disability

☐ Demographics: Discharge Date

☐ Demographics: EEO Classification

☐ Demographics: EEO-4 Classification

☐ Demographics: Ethnicity

☐ Demographics: Eye Color

☐ Demographics: Gender

☐ Demographics: Height

Current Columns

☐ Checkbox: Select Row

☐ Button: View/Edit Employee

☐ Button: Employee Quick Links

☐ Employee: Employee Id

☐ Employee: Username

☐ Employee: First Name

☐ Employee: Last Name

☐ Employee: Region

☐ Employee: Role

☐ Employee: Status

ADD

REMOVE

MANAGE CUSTOM COLUMNS

CANCEL

APPLY

Save View As

Name*

EE List

Description

My list of employees with Region & Role - only Active

Tag

EE Info

☐ Deletion and Overwriting Is Not Allowed

☒ My Default

☒ Run Immediately

☒ Share

☐ Share With Others

☒ Share With All

☒ Default

CANCEL

SAVE

SAVE & RUN

#2 EASY DATA ACCESS

Scissortail HCM 04:00 PM (Central)

Kathy Watts
Job Title: Director of Payroll & HR
Employee ID: 100 | Hired Date: 02/15/2003 (19 Years)
★ 1 Employee Anniversaries

Company Hub | Home | COVID Vaccine Tracking | Team | Accruals | Leave | Payroll | Benefits | HR

★ Start

Time Keeping | HR Administration | Payroll | Benefit Administration

My Timesheet
Tuesday, Feb 15
03:59 PM
[Central]

My Saved Reports
1 of 6 | 83 Rows | Kathy's View

Report Category	Report Name	Action
ACA	Employee ACA	Employee ACA Actions
ACA	Employee ACA	Employee ACA Actions
ACA	Employee ACA	My View
ACA	All ACA Data (Summary)	Possible Changes Last Month
Accrual Balances	Balances	Brandi

Add Widgets

0 of 9 dashboard slots available.

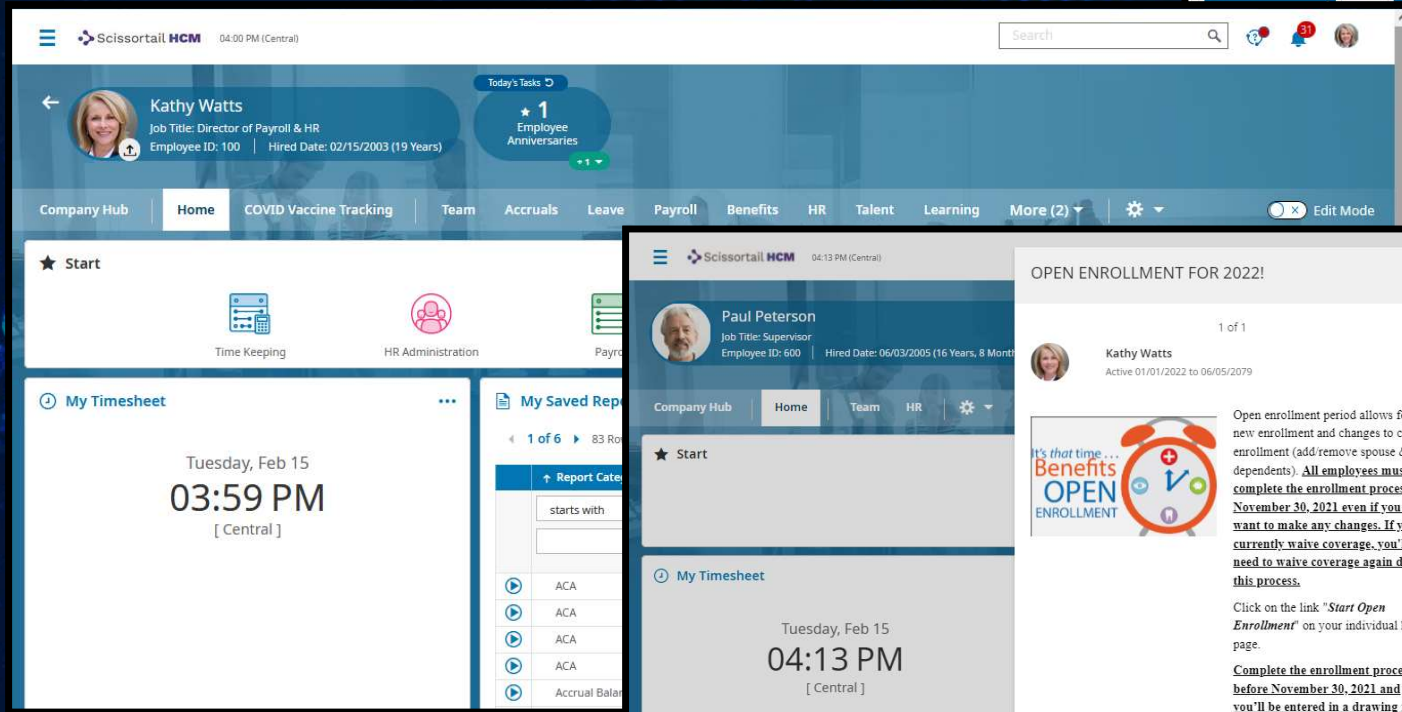
Search Available and Current Widgets

Available Widgets	Current Widgets
☐ Attendance Board	☐ Announcements
☐ Checklists	☐ My Benefits
☐ Documents	☐ My Mailbox
☐ Employees	☐ My Pay
☐ Events	☐ My Saved Reports
☐ Exceptions	☐ My Timesheet
☐ Fun	☐ Recruitment
☐ Leave of Absence Cases	☐ Succession Chart
☐ Links	
☐ Missing Punches	
☐ My Accrual Balances	
☐ My Applicant Profile	
☐ My Leave Of Absence Balances	

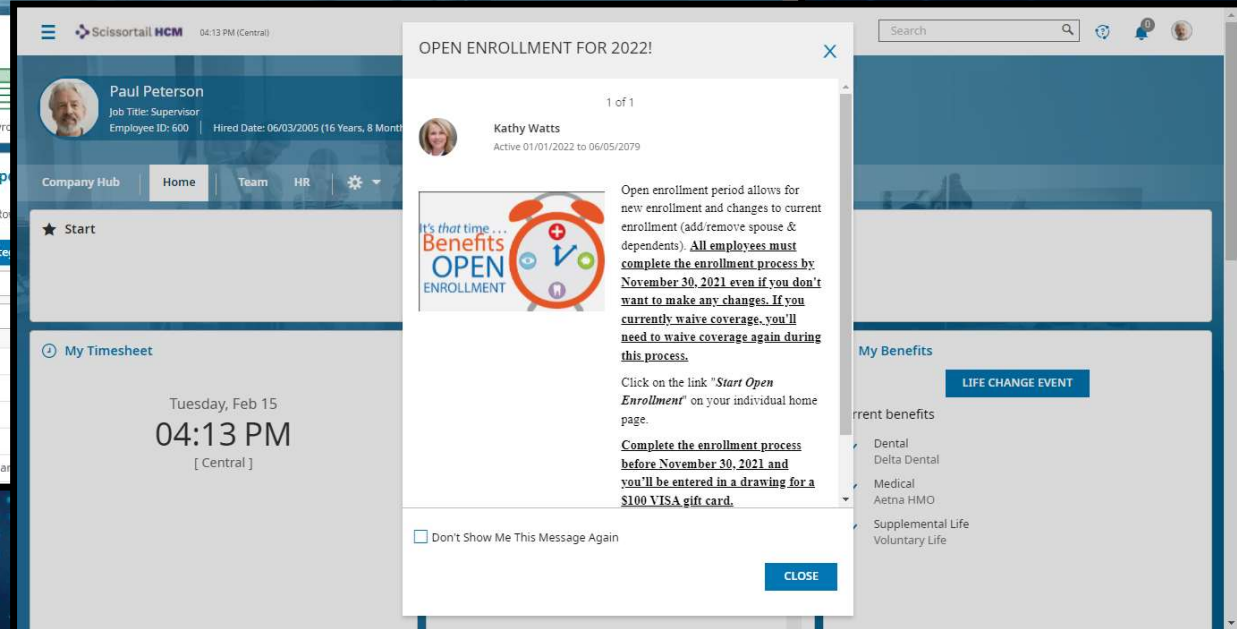
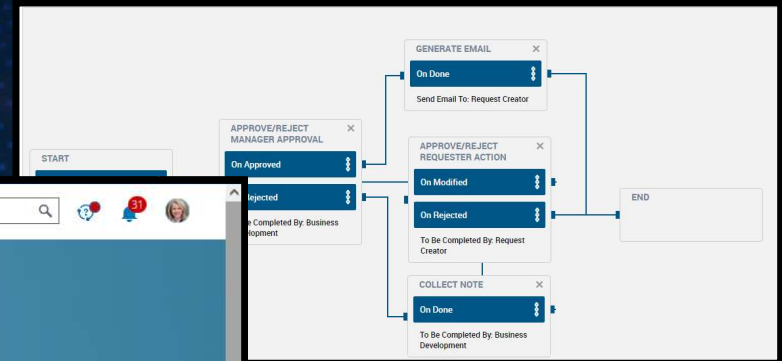
ADD REMOVE

CANCEL APPLY

#3 COLLABORATION



The screenshot shows the Scissortail HCM user interface for Kathy Watts, Director of Payroll & HR. The top navigation bar includes links for Company Hub, Home, COVID Vaccine Tracking, Team, Accruals, Leave, Payroll, Benefits, HR, Talent, Learning, and More (2). The main content area displays a 'Start' button, a 'Time Keeping' section with a clock showing 03:59 PM, and a 'My Timesheet' section with a list of ACA entries. A 'My Saved Reports' section is also visible on the right.



The screenshot shows the Scissortail HCM user interface for Paul Peterson, Supervisor. The top navigation bar includes links for Company Hub, Home, Team, HR, and More (2). The main content area displays a 'Start' button, a 'Time Keeping' section with a clock showing 04:13 PM, and a 'My Timesheet' section. A pop-up window titled 'OPEN ENROLLMENT FOR 2022!' is displayed over the main content. The pop-up contains a message from Kathy Watts, Director of Payroll & HR, regarding the open enrollment period for 2022. The message states that the open enrollment period allows for new enrollment and changes to current enrollment (add/remove spouse & dependents). It emphasizes that all employees must complete the enrollment process by November 30, 2021, even if they don't want to make any changes. If they currently waive coverage, they will need to waive coverage again during this process. The message also includes a link to 'Start Open Enrollment' on the user's individual home page. The pop-up window has a 'CLOSE' button and a checkbox for 'Don't Show Me This Message Again'.

OUTSTANDING DIGITAL FEATURES

1. EMPLOYEE SELF SERVICE DESIGNED INTO EVERY MODULE
2. COMPLETE TAX SERVICE OPTIONS – ALA CARTE
3. OUTSOURCED PAYROLL OPTIONS
4. TRULY, COMPLETELY PAPERLESS
5. FLEXIBLE PAY RATES
6. FAMILIAR MOBILE APP

1. EMPLOYEE SELF SERVICE

The collage displays five different user interface elements for an employee self-service system:

- Pay Statement Preview:** A screenshot of a web application showing a pay statement for January 21, 2022. It includes a "Pay History" link and a "RECENT" tab. The net payment is \$1,020.
- Form Preview:** A screenshot of a "Form Preview" window for "W2s". It shows a table with columns for "Year" and "Box 1: W-2". The "Year" column is set to 2020, and the "Box 1: W-2" column is set to 1. The "Form Preview" button is visible.
- Address Change:** A screenshot of the "Address Change" form. It includes fields for "Effective From" (02/15/2022), "Group #1", "Country" (United States), and "Zip" (73069). There is a "RECOMMEND" button and a "Separate Mailing Address" checkbox.
- Compare Plans - Results:** A screenshot of the "Compare Plans - Results" window. It shows a table comparing two plans: "Aetna HMO - Employee Only" and "Horizon BCNS PPO - Employee Only". The table includes columns for "Coverage Amount", "Employee Contribution", "Primary Office Visit", "Specialist Office Visit", "Emergency Room Visit", "Deductible -- Individual", and "Max Out Of Pocket Individual".
- Mobile App Interface:** A screenshot of a mobile application interface. It shows a "Today's Tasks" section with a "You're all caught up!" message. Below this is a "Home" section with icons for "My Time K...", "My Time Off", and "My Pay". The "My Timesheet" section shows the date "Tuesday, Feb 15" and the time "04:18 PM [Central]". There are buttons for "Clock In", "Clock Out", and "Change Dept/Job".

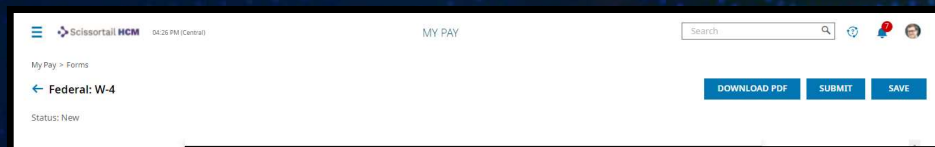
2. TAX OUTSOURCING OPTIONS

Tax Functions	In-house	Returns Only	Client Bank Outsourcing	Tax Outsourcing	Fully Outsourced
Payments to Government Agencies	Manual	Manual	Outsourced	Impound	Impound
Prepare Forms to Government Agencies	Manual	Outsourced	Outsourced	Outsourced	Outsourced
Submit Forms to Government Agencies	Manual	Manual	Outsourced	Outsourced	Outsourced
W2 Forms to Employees	Manual	Manual	Optional	Optional	Outsourced
1095 Forms to Employees	Manual	Manual	Optional	Optional	Outsourced

3. PAYROLL OUTSOURCING OPTIONS

Maintenance and Approval	In-house	Hybrid	Full-service
Employee Data	In-house	In-house	In-house
Employee Earning	In-house	In-house	In-house
Benefits	In-house	In-house	In-house
Deductions	In-house	In-house	In-house
Tax Withholdings	In-house	In-house	In-house
Direct Deposit Data	In-house	In-house	In-house
Enter Employee Time	In-house	In-house	In-house
Approve Employee Time	In-house	In-house	In-house
Approve Checks or Direct Deposit	In-house	In-house	In-house
Processes	In-house	Hybrid	Full-service
Payroll & Report Generation	Manual	Optional	Outsourced
Employee Checks	Manual	Optional	Outsourced
Employee Direct Deposit	Manual	Optional	Outsourced
Vendor Check	Manual	Optional	Outsourced
Vendor ACH	Manual	Optional	Outsourced

4. TRULY PAPERLESS



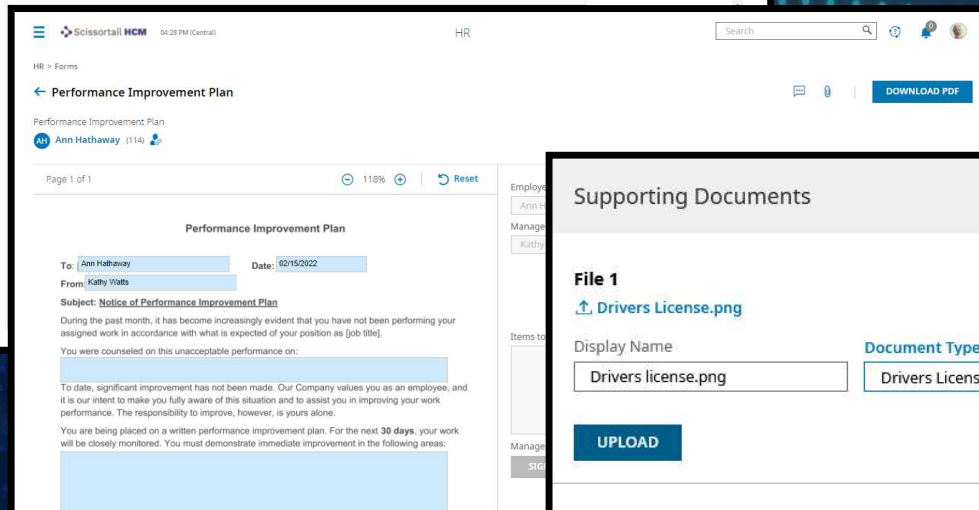
Scissortail HCM 04:28 PM (Central) MY PAY

My Pay > Forms

← Federal: W-4

Status: New

DOWNLOAD PDF SUBMIT SAVE



Scissortail HCM 04:28 PM (Central) HR

HR > Forms

← Performance Improvement Plan

Performance Improvement Plan

AH Ann Hathaway (114)

Page 1 of 1 113% Reset

Performance Improvement Plan

To: Ann Hathaway Date: 02/15/2022

From: Kathy Watts

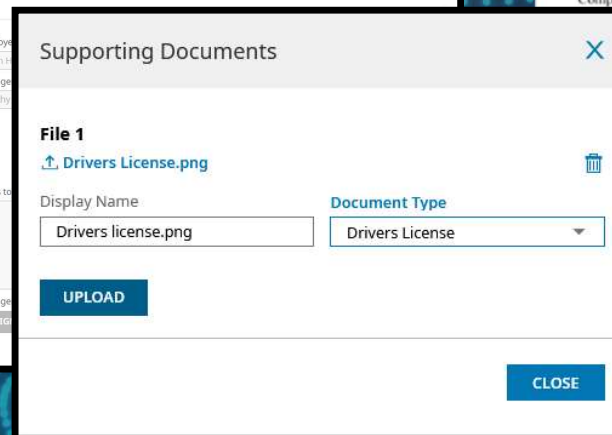
Subject: Notice of Performance Improvement Plan

During the past month, it has become increasingly evident that you have not been performing your assigned work in accordance with what is expected of your position as [job title].

You were counseled on this unacceptable performance on:

To date, significant improvement has not been made. Our Company values you as an employee, and it is our intent to make you fully aware of this situation and to assist you in improving your work performance. The responsibility to improve, however, is yours alone.

You are being placed on a written performance improvement plan. For the next 30 days, your work will be closely monitored. You must demonstrate immediate improvement in the following areas:



Supporting Documents

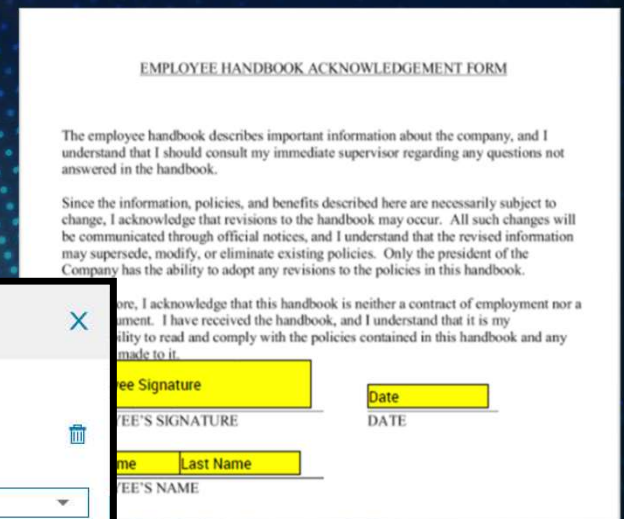
File 1

Drivers License.png

Display Name: Drivers license.png Document Type: Drivers License

UPLOAD

CLOSE



EMPLOYEE HANDBOOK ACKNOWLEDGEMENT FORM

The employee handbook describes important information about the company, and I understand that I should consult my immediate supervisor regarding any questions not answered in the handbook.

Since the information, policies, and benefits described here are necessarily subject to change, I acknowledge that revisions to the handbook may occur. All such changes will be communicated through official notices, and I understand that the revised information may supersede, modify, or eliminate existing policies. Only the president of the Company has the ability to adopt any revisions to the policies in this handbook.

Therefore, I acknowledge that this handbook is neither a contract of employment nor a promise of employment. I have received the handbook, and I understand that it is my responsibility to read and comply with the policies contained in this handbook and any amendments made to it.

Employee Signature: [Signature] Date: [Date]

EMPLOYEE'S SIGNATURE DATE

First Name: [Name] Last Name: [Name]

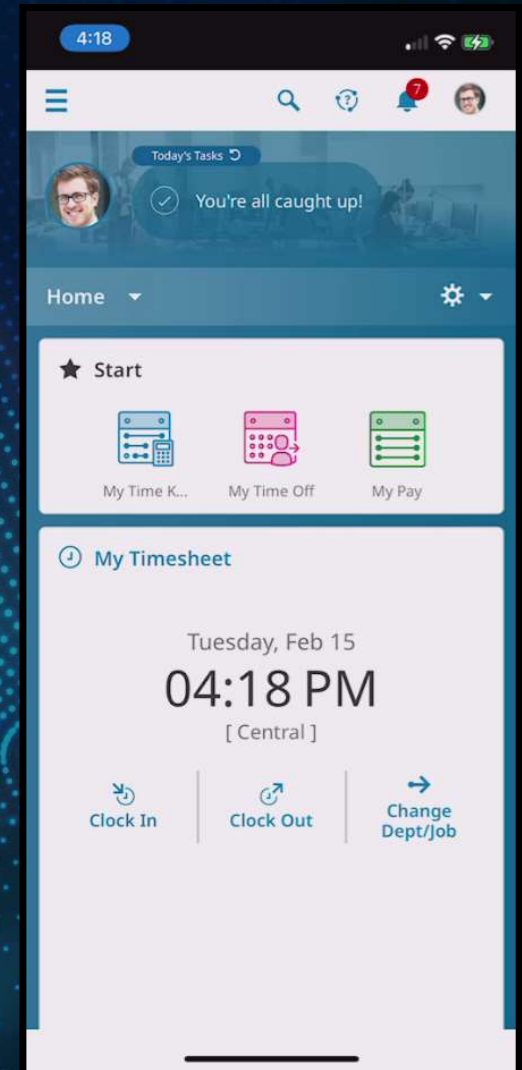
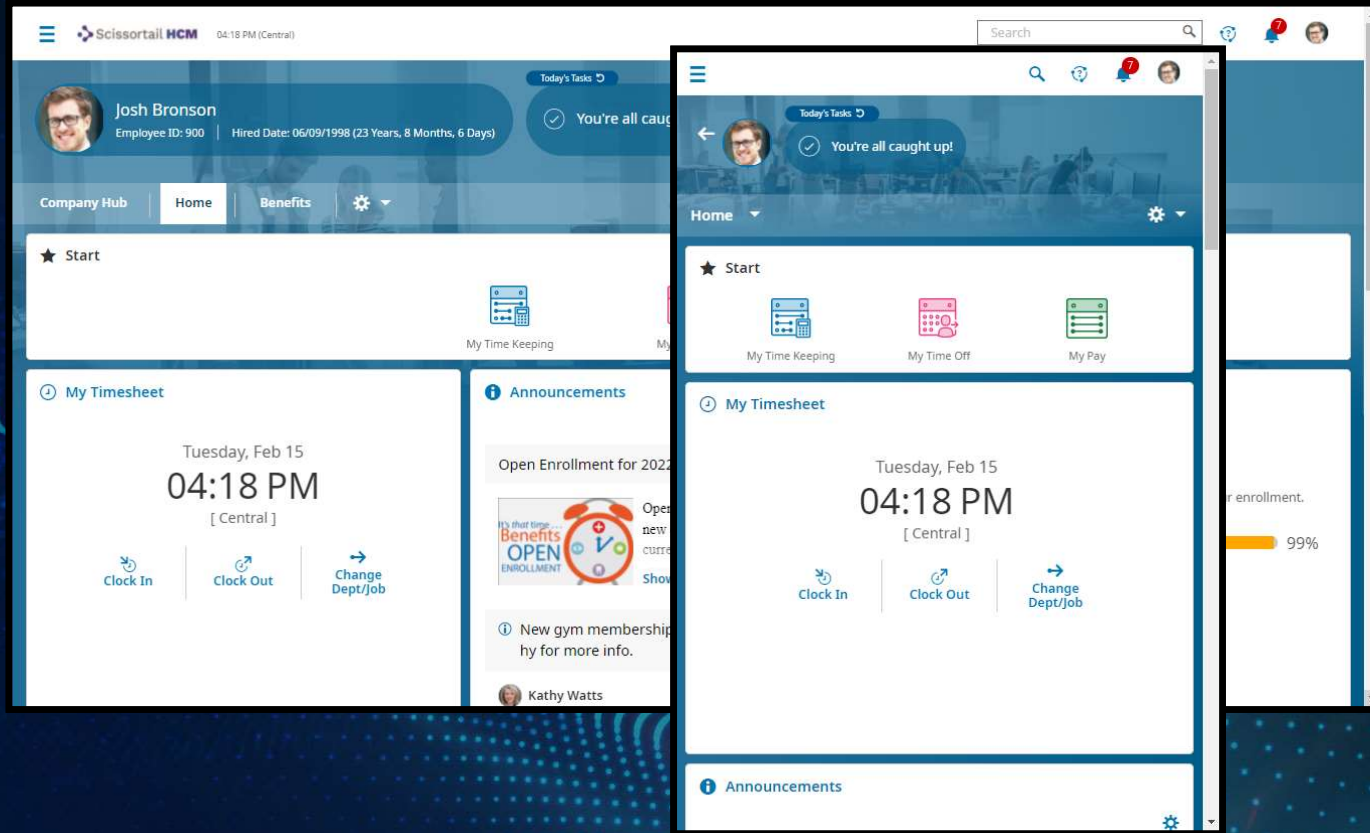
EMPLOYEE'S NAME

5. FLEXIBLE PAYRATES

		CURRENT RATE	TYPE	CURRENT RATE EFF. FROM	CURRENT RATE EFF. TO	EFF. FROM	EFF. TO
1	☐	21.80	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
2	☐	21.60	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
3	☐	22.40	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
4	☐	21.00	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
5	☐	22.50	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
6	☐	21.50	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
7	☐	22.00	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9
8	☐	21.10	Hour	12/31/1900	12/31/9999	12/31/1900	12/31/9

The screenshot displays the Scissortail HCM user interface. At the top, the user is identified as Josh Bronson (Employee ID: 900) with a hire date of 06/09/1998. A 'Today's Tasks' section shows a completed task: 'You're all caught up!'. The main navigation bar includes 'Home', 'My Dashboard', and a settings icon. Below this, the 'My Timesheet' section shows the date 'Thursday, Aug 25' and the time '11:23 AM [CDT]'. A 'Change Cost Center' dialog box is open in the foreground, featuring a 'Department' dropdown menu. The dropdown list is expanded, showing options: 'Browse...', 'Packing Depa/Lead Forklif' (highlighted), 'Elevator/Oiler', and 'Elevator/Elevator Ope'. 'Cancel' and 'OK' buttons are at the bottom right of the dialog. In the background, a 'Training Videos - Employee' section is visible, with a list of videos: '1. Time Entry - Video' and '2. Time Off Request -Video', followed by a 'Show More' link.

6. FAMILIAR MOBILE APP



The background is a dark blue gradient with a pattern of small, light blue dots. These dots are arranged in a grid that is slightly distorted, creating a wavy, undulating effect across the entire image. The dots are more densely packed in some areas and more sparse in others, contributing to the overall texture.

Questions?

RECOMMENDATIONS

1. Limit Investments in legacy software
2. No Investments in 3rd Party Addon
3. No investment in Hardware running legacy software
4. Budget for Replacement within 3yrs
5. Initiate Software Review

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